

EXHIBIT 1

From: [REDACTED]

Sent: Tuesday, June 13, 2023 11:20:25 AM

To: WOOD News Staff [REDACTED]

Subject: June Pride Month

June Pride Month is off to a busy and active start in West Michigan and around the country. We have already done a number of valuable stories about several Pride related events. But, we have also started to hear pushback from viewers who are not happy to see those Pride related stories. We know that West Michigan is a conservative area in many ways. We need to recognize that some stories related to LGBTQ issues are going to be controversial and polarizing in our community. While you personally may not agree with a certain position, people are entitled to their opinions and they are our viewers.

We need to be thoughtful about what Pride events and stories we cover, and how we cover them. If there is a news reason for the story, we should do it. If we are just showing one more Pride event, that may not be a good enough reason to do the story. We do not cover every event or festival that happens in West Michigan. We simply do not have the time or staff to do so. We should not cover every Pride event that we learn about. We need to do some work to discern the newsworthy-ness of the event. If we are covering pride events we need to consider how to make the story balanced and get both sides of the issue.

If you have a question about if and how we should cover a Pride related story, please see me or Stanton and let's have a conversation.

Thank you,

[REDACTED]
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